

From: Kowalczyk, Larry

Sent: Monday, April 11, 2016 3:17 PM To: Bergstra, Marilyn; Acheson, John

Subject: Re: Legal Fees

I would say Trustee Legal Fees

Larry Kowalczyk Catholic Trustee, Ward 72

From: Bergstra, Marilyn

Sent: Monday, April 11, 2016 3:15 PM To: Kowalczyk, Larry; Acheson, John

Subject: FW: Legal Fees

Let's put them on an in-camera at the next G and P meeting??

Can I instruct Andrea to add an in-camera for Board only called fees or Trustee expense??

From: Kowalczyk, Larry Sent: April 11, 2016 3:12 PM

To: Bergstra, Marilyn < Marilyn.Bergstra@ecsd.net > Cc: Acheson, John < John.Acheson@ecsd.net >

Subject: Fw: Legal Fees

Dear Marilyn and John

Enclosed you will find a copy of my legal fees from my Code of Conduct Hearing back in 2010 which were not paid for whatever reasons.

I am resubmitting these again to be paid for the following reasons:

- -I followed all procedures as per Bylaws 13.0 in respect to getting a lawyer and asking for the lawyer's fees to be paid after the hearing
- -Debbie Engel did not follow procedures and got her legal fees paid/agreed to by the Board prior to the hearing
- -there were many inconsistencies in procedures not followed in fairness to myself.
- -when we did finally have our day in Court the Madam Judge said that it appeared that the Board was ganging up on me by having two lawyers (Kevin Feehan and Carole Karbonik) vs my one lawyer upon which Carole Karbonik immediately recused herself. The final result was that the Judge said that public monies on such disputes should not be spent in court rooms and to resolve the issues amongst ourselves.
- -I feel that now with a different Board I will receive fairness and am therefore asking for this matter be put to rest.

Larry Kowalczyk Catholic Trustee, Ward 72