From:

Bergstra, Marilyn

Sent:

Tuesday, September 13, 2016 6:01 PM

To:

Jim Davies

Cc:

Olsen, Cynthia; Thibert, Laura; Grell, Patricia; Acheson, John

Subject:

RE: Sanction

The pressing issue is how to settle on the legal costs that Larry Kowalczyk incurred fighting his sanction from the Board. You had noted several pieces including how to create a motion that would allow us to settle the amount without going to public board. Also, what avenues do we have to hear the case, including the option of having an external body decide the outcome.

## Hope this helps

From: Jim Davies [mailto:jdavieslaw@gmail.com]

Sent: September 13, 2016 3:55 PM

**To:** Bergstra, Marilyn < Marilyn.Bergstra@ecsd.net> **Cc:** Board of Trustees < BoardofTrustees@ecsd.net>

Subject: Re: Sanction

Happy to meet with you. I would like as much advance information as possible so that I can best serve you.

Jim

Sent from my iPhone

On Sep 13, 2016, at 3:47 PM, Bergstra, Marilyn < Marilyn Bergstra@ecsd.net > wrote:

Hello Jim,

Would you be able to make yourself available for Sept. 20 at 9:30 a.m. to discuss one to two issues? One being how to navigate Trustee Kowalczyk's matter.

Thanks