

April 20, 2011

Ref: 145482

**To: Superintendents, Secretary-Treasurers, Board Chairs and BCPSEA Trustee  
Representatives**

I am writing to invite you to a two-day conference on May 19 and 20, 2011, to discuss collective bargaining and human resource strategies in the context of the Personalized Learning Initiative. The first day, May 19, will begin at 1:30pm and will be coordinated by the Ministry of Education to focus on district examples of initiatives in personalized learning and the implications for teachers, principals and district staff. How does our sector need to develop and build capacity among our employees to further teach in the 21st century? To this end, you will hear from colleagues and system leaders.

The second day, May 20, will be organized and facilitated by the staff of BCPSEA who will drill down to the operational implications of these ideas and build connections to activities at the bargaining table. I am looking forward to both days and will be participating with you in sharing our ideas. Your participation in these discussions will be highly beneficial in furthering the transitions to personalized learning and informing the BCPSEA bargaining team.

Two trustees from each district will be called upon for these meetings; the Board Chair or delegate is invited for Thursday, May 19, and the BCPSEA trustee representative is invited for Friday, May 20. Trustee representatives are welcome to attend the Thursday sessions but are not required to do so. Board chairs may also attend the Friday session provided they are not in conflict of interest as set out in BCPSEA policies.

Although not yet confirmed, the Minister of Education, Honourable George Abbott, may be able to participate in the proceedings on May 19.

All expenses for delegates attending these sessions will be fully reimbursed. BCPSEA will be managing the meeting logistics and registration. Further information will be made available in the near future.

Thank you for setting this time aside for these important discussions.

Sincerely yours,



James Gorman  
Deputy Minister

pc: Hugh Finlayson, Chief Executive Officer, BCPSEA