



Stikine School District No. 87

Superintendent

Home to BC's smallest student population, our district offers educators and administrators both enormous positive opportunities and distinct challenges. With four schools serving 200 students, our students enjoy small classes (a 10:1 student-to-teacher ratio on average), highly engaged teachers and our commitment to assist them in developing the knowledge, skills and attitudes to be not only lifelong learners, but healthy and productive members of society at large.

We offer our students a variety of options for alternate paths to achieving educational success through outreach teachers and a strong emphasis on technology and best practices. Our school population is mainly First Nations, and this heritage is supported and celebrated in our schools and communities.

As Superintendent, you will be the designated Chief Executive Officer for the district. Your leadership will be key as you build and maintain positive community and stakeholder relationships; provide strong educational leadership and innovation to our teaching and school administration staff; skillfully administer the annual budget; and use your resourcefulness and creativity to guide the district to develop—and implement—organizational goals and objectives.

At the strategic level, you will work with our Board, advising them in understanding their role in governance and championing innovative approaches to the district's work. An articulate and collaborative leader, you are courageous in your work, ready to persevere for results and able to influence positive change, while respecting and valuing past decisions. Your leadership style finds and recognizes strength in others, and motivates your staff to excel.

A passionate and knowledgeable educator, you are strongly connected to First Nations education. You understand its challenges, are committed to its best practices and are ready to facilitate the inclusion of First Nations content at all grade levels. Your educational leadership will encourage staff throughout the district to continually raise our student achievement expectations, and always aim higher.

In this district where our students and staff live in remote communities which are a great distance apart, you understand that communication is vital. Your open, transparent, engaging and consistent communication will be crucial in building relationships of trust within the district, with community groups and with external agencies such as government and local colleges. You also understand that being present, visible and engaged with schools in person is an important part of your leadership.

In our sparsely populated district, our schools are the centre of community life, and you can expect to become an integral part of the community. Our district is vast, beautiful, rural and remote, and offers unmatched world-class outdoors opportunities. A pristine natural environment, abundant wildlife and wide open spaces are ideal for hunting, fishing, snowmobiling or four-wheeling. This is rural living at its best for those with more active interests, or those just looking for a slower-paced life in our culturally and historically rich land.

You can expect excellent professional development opportunities, subsidized housing, annual personal travel allowances, relocation and retention bonuses and an isolation allowance.

This competition is managed by Make a Future Executive Search Services. To apply, please send your resume and supporting documents by June 22, 2012 to resumes@makeafuture.ca. If you would like more information about the position, please contact our search consultant, Catherine Jagger at executivesearch@makeafuture.ca.

For more information on this exciting opportunity, please visit www.sd87.bc.ca or www.makeafuture.ca/stikine.