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Public Sector Salary Disclosure - Hôtel-Dieu Grace Healthcare

WINDSOR, ON — Published annually by the Government of Ontario since 1997, the Public Sector Salary Disclosure (PSSD) provides taxpayers with the names and positions of those in the public sector who earned more than \$100,000 in salary and benefits during the previous taxation year. The \$100,000 threshold for disclosure has not been adjusted for inflation in the past 17 years.

Hôtel-Dieu Grace Healthcare, previously known as Hôtel-Dieu Grace Hospital, underwent a realignment of services on October 1, 2013 which saw it move from an acute care hospital to the role of specializing in healthy aging and mobility which includes rehabilitation services and complex continuing care, palliative care, specialized adult mental health, children's mental health, cardiac wellness, bariatric assessment & healthy weight loss; gambling and addiction and community crisis programs.

Hôtel-Dieu Grace Healthcare has a staff complement of 994 employee and some 130 volunteers.

The list below discloses the salaries and benefits paid to 23 employees.

In 2013, the following employees were paid a salary of \$100,000 or more:

Name	Position Title	Salary Paid	Taxable
		-	Benefits
Alison Anderson	Director, Health Records & Contract	\$115,277.10	\$497.09
	Management		
Jacqueline Andrew	Director, Professional Practice	\$127,625.21	\$555.66
Susanne Bastable	Pharmacy Manager	\$109,069.40	\$473.02
Mary Benson-Albers	Director, Human Resources	\$124,331.27	\$510.31
Marie Campagna	Vice President Operations & Chief	\$210,246.88	\$1,289.52
	Financial Officer		
Janice Dawson	Senior Director Perioperative and	\$103,550.88	\$437.46
	Critical Care		
Ken Deane	President and Chief Executive	\$334,098.93	\$2,050.83
	Officer		
Christine Donaldson	Joint Director, Pharmacy	\$102,973.77	\$435.53
Ronald Durocher	Manager, Projects & Biomedical	\$111,188.55	\$344.65
Patricia Dwyer	Director, Renal	\$107,256.30	\$0.00
Sonja Grbevski	Interim Vice President Clinical	\$103,550.88	\$437.46
Janice Kaffer	Vice President Clinical Services &	\$216,020.75	\$1,321.64
	Chief Nursing Executive		

Joey Karb	Director Mental Health & Addiction	\$101,891.47	\$443.67
Andrew Labute	Unit Manager	\$101,628.06	\$234.54
Sherri Laframboise	Director, Finance	\$117,087.63	\$510.31
Biagio Marra	Senior Director, Planning,	\$128,169.96	\$541.15
	Partnerships, Communications &		
	Development		
Joan Mavrinac	Physician Recruitment	\$105,067.56	\$460.95
Sheri McGeen	Director, Occupational Health Safety	\$105,851.82	\$460.95
	and Wellness & Wellness		
Barbara Muzzin	Financial Analyst	\$102,621.31	\$329.24
Danny Passador	Unit Manager	\$107,633.60	\$0.00
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Sarah Sasso	Director, Mission, Organizational	\$105,851.81	\$460.96
	Development & Operational		
	Improvements		
Shannon Tompkins	Risk manager, Chief Privacy Officer	\$117,087.41	\$510.31
	and In-house Counsel		
Richard White	Director, Physical Plant	\$105,851.83	\$460.96

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